

**SEPTEMBER 13, 2010, 7:00 PM
CHOCONUT VALLEY ELEMENTARY SCHOOL – L.G.I.**

MONTROSE AREA SCHOOL DISTRICT BOARD OF DIRECTORS MEETING MINUTES

MEETING MINUTES APPROVED OCTOBER 11, 2010

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Mr. Douglas Wilcox
President, Board of Directors

Mr. Michael F. Ognosky
Superintendent of Schools

The Montrose Area School District Board of Directors meeting was called to order by Board President Mr. Doug Wilcox at 7:00 PM in the Choconut Valley Elementary School L.G.I. room, RR 1 Box 1730, Friendsville, PA, 18818.

I. OPENING EXERCISES - Led by Mrs. Pam Staats, Board Member

II. ROLL CALL – Ms. Diane L. Truman, Co-Board Secretary

PRESENT: Mr. Chris Caterson, Mr. George Gow, Mrs. Mary Homan, Ms. Julie Humphrey, Mrs. Kathleen Mordovancey, Mrs. Gloria Smith, Mrs. Pamela Staats, Mr. Douglas Wilcox, Mr. Karl Wimmer
ADMINISTRATORS/SUPERVISORS: Mr. Michael Ognosky, Mrs. Michelle Lusk, Mr. James Tallarico, Mr. Greg Adams, Mr. Chris McComb, Mr. Craig Owens

III. GOOD THINGS ARE HAPPENING

A. Attendance Recognition 2009-2010 (No sick days used)

Michael Ognosky	Joseph Gilhool	Thomas Cantone
Rickie Clapper	Jessie Blaney	Thomas Evans
Craig Owens	Heather Winn	Timothy Evans
Michelle Lusk	Donald Clapper	

Mr. Ognosky acknowledged each employee that achieved this goal and reported that letters of appreciation will be mailed to the recipients.

IV. OPPORTUNITY FOR VISITORS TO ADDRESS AGENDA ITEMS

(Visitors must speak directly into the public microphone for accurate transcription of minutes. Even if the person speaks loud enough to be heard by meeting attendees, they cannot be heard on the tape transcription unless they speak directly into the microphone.)

Mrs. Emily Perkins, Lathrop Street Elementary School nurse and Mrs. Jean Hollister, Junior-Senior High School nurse reported that they wanted to publicly thank the members of the Board, Administration and Mr. Clapper and his crew for the work done this summer on the Lathrop Street Health Office. Mrs. Perkins and Mrs. Hollister explained to those present the safety issues that have been rectified as a result of these renovations.

V. INFORMATION ITEMS

A. Items from members of Board of Directors - None

VI. AGENDA ITEMS

A. **MINUTES** – Mr. Douglas Wilcox, Board President

38. A motion was made by Mr. Gow, seconded by Mrs. Mordovancey to approve the following minutes as submitted:

- a. August 9, 2010 Board Meeting
- b. August 16, 2010 Transportation Committee Meeting
- c. August 16, 2010 Buildings and Grounds Committee Meeting
- d. August 24, 2010 Extracurricular Committee Meeting
- e. September 8, 2010 Policy Committee Meeting
- f. September 9, 2010 Technology Committee Meeting

Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes

YES – 9

NO – 0

ABSTAIN – 0

VI. AGENDA ITEMS – continued

B. FINANCE – Mr. Chris Caterson, Chairperson

39. A motion was made by Ms. Humphrey, seconded by Mrs. Homan to approve a list of bills to be paid as submitted.

Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes

YES – 9 NO – 0 ABSTAIN – 0

40. Prior to the vote Mr. Ognosky reviewed the expenditures for these funds. A motion was made by Mrs. Mordovancey, seconded by Ms. Humphrey to approve the August 2010 Treasurer's Report as submitted which includes the 22 Capital Reserve Fund and 30 Capital Projects Fund accounts.

Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes

YES – 9 NO – 0 ABSTAIN – 0

41. A motion was made by Mr. Gow, seconded by Mrs. Homan to approve the August 2010 Student Activities Report as submitted.

Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes

YES – 9 NO – 0 ABSTAIN – 0

C. LEGISLATIVE – Mr. Chris Caterson, Chairperson

D. TRANSPORTATION – Mr. Douglas Wilcox, Chairperson

E. BUILDINGS & GROUNDS / SAFETY – Mr. George Gow, Chairperson

F. TECHNOLOGY – Mr. Karl Wimmer, Chairperson

G. CURRICULUM – Mrs. Pamela Staats, Chairperson

H. EXTRA CURRICULAR – Mrs. Kathy Mordovancey, Chairperson

42. A motion was made by Mrs. Homan, seconded by Ms. Humphrey to grant Sami Bourizk a one season unpaid leave of absence as Head Junior High Football Coach for the 2010 fall sports season with the intent he returns to this position beginning with the fall 2011 sports season.

Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes

YES – 9 NO – 0 ABSTAIN – 0

43. A motion was made by Mr. Gow, seconded by Mr. Caterson to appoint Nicholas C. Pappas, Jr. as Head Junior High Football Coach for the fall 2010 season only contingent upon completion of employment requirements at the rate of \$1,550.00.

Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes

YES – 9 NO – 0 ABSTAIN – 0

I. POLICIES – Mrs. Gloria Smith, Chairperson

44. Mr. Ognosky reported that the revisions made to these policies referred to discrimination based on genetic information. A motion for first reading of revisions to the following policies as submitted was made by Mrs. Mordovancey, seconded by Mr. Wimmer:

- a. Nondiscrimination in Employment and Contract Practices Policy 104
- b. Physical Examinations Policy 314 Administrative Employees, Policy 414 Professional Employees, and Policy 514 Support Employees
- c. Personnel Files Policy 324 Administrative Employees, Policy 424 Professional Employees, and Policy 524 Support Employees
- d. Unlawful Harassment Policy 348 Administrative Employees, Policy 448 Professional Employees, and Policy 548 Support Employees

VI. AGENDA ITEMS – Policies Item # 44 continued

e. State Mandate Waivers Policy 825
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0

45. Mr. Ognosky reviewed this new policy for those in attendance. A motion for first reading of the new Policy 620 Fund Balance as submitted was made by Mrs. Mordovancey, seconded by Ms. Humphrey:
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0

J. PERSONNEL – Ms. Julie Humphrey, Chairperson

46. A motion was made by Mrs. Mordovancey, seconded by Mr. Gow to employ the following students as part of the Montrose Area School District's Cooperative Occupational Experience Program for the 2010-2011 school year at the rate of \$7.25 per hour for a maximum of 20 hours per week retroactive to August 25, 2010:
a. Alexander Cranmer – Graphics Department
b. David Koloski – Technology Department
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0

47. A motion was made by Mrs. Homan, seconded by Mrs. Mordovancey to approve Donna Darrow as a daily support staff substitute, contingent upon completion of employment requirements, retroactive to September 3, 2010.
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0

48. Mr. Ognosky and Mr. Tallarico reviewed the building rotation for this position. A motion was made by Mrs. Homan, seconded by Mrs. Staats to employ Cindy Balbi as Library Aide at all three school buildings effective beginning September 20, 2010 for a maximum of 6½ hours per day, 180 student school days, at the rate of \$8.41 per hour together with benefits in accordance with the current MESPA Agreement.
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0

49. Prior to this vote Mr. Ognosky reported that this position will not be posted at this time due to the student enrollment numbers for this program. A motion was made by Mrs. Smith, seconded by Mrs. Mordovancey to accept with regret the resignation of Kathleen Fetherbay, as an instructional aide in the autistic classroom at the Choconut Valley Elementary School, effective September 17, 2010.
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0

K. PROFESSIONAL – Mrs. Mary Homan, Chairperson

50. A motion was made by Mr. Gow, seconded by Mrs. Mordovancey to accept with regret the resignation of William Host as S.A.D.D. Advisor effective immediately.
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0

VI. AGENDA ITEMS – Professional continued

51. A motion was made by Ms. Humphrey, seconded by Mr. Gow to appoint Ryan J. Griffiths as S.A.D.D. Advisor effective immediately at the rate of \$1,800.00.
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0
52. A motion was made by Ms. Humphrey, seconded by Mr. Wimmer to appoint the following as daily substitute teachers contingent upon completion of employment requirements:
a. Kenneth Cuomo, Jr. – Social Studies
b. Brady Goldsmith – Music K-12
c. Sherri Warriner – emergency
d. Sara Warner – emergency
e. Jennifer Williams – Art K-12 and Elementary K-6
f. Alison Horne – emergency
g. Steven Farrell – Elementary K-6 and Early Childhood N-3
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0
53. A motion was made by Mrs. Mordovancey, seconded by Mrs. Staats to appoint the following as daily substitute nurses contingent upon completion of employment requirements:
a. Shirley Kocik retroactive to August 26, 2010
b. Madeline Arnold
c. Cynthia Bosscher
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0

VII. NEW BUSINESS – Mr. Doug Wilcox, Board President

54. A motion was made by Mrs. Mordovancey, seconded by Mr. Gow to accept with regret the resignation of Heidi Rosenkrans as Franklin Township census taker effective immediately.
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0
55. A motion was made by Mrs. Mordovancey, seconded by Mrs. Smith to accept with regret the resignation of Dr. Athena Tsokas Chapel as voluntary school dentist retroactive to August 10, 2010.
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0
56. A motion was made by Mrs. Smith, seconded by Mr. Wimmer to approve Dr. David Rechlicz to serve in a voluntary capacity as the school district dentist effective immediately.
Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes
YES – 9 NO – 0 ABSTAIN – 0

VIII. SCHEDULE OF PUBLIC BOARD MEETINGS - Mr. Wilcox reviewed the following upcoming meetings:

- A. Monday, September 13, 2010 immediately following Board meeting – Work Session, Choconut Valley Elementary School L.G.I.
- B. Thursday, September 23, 2010, 7:00 PM – Community Advisory Committee Meeting, Junior-Senior High School Community Learning Center
- C. Thursday, September 30, 2010, 7:00 PM – Curriculum Committee Meeting, Junior-Senior High School Community Learning Center
- D. Monday, October 11, 2010, 7:00 PM – Board Meeting – Junior-Senior High School Community Learning Center

VIII. SCHEDULE OF PUBLIC BOARD MEETINGS - continued

Mr. Ognosky reported that a Health Advisory Council meeting will be held Tuesday, September 28, 2010, 7:00 PM in the Lathrop Street Elementary School Health Office.

IX. OPPORTUNITY FOR VISITORS' ADDITIONAL COMMENTS - None

(Visitors must speak directly into the public microphone for accurate transcription of minutes. Even if the person speaks loud enough to be heard by meeting attendees, they cannot be heard on the tape transcription unless they speak directly into the microphone.)

X. ADJOURNMENT – A motion was made by Mrs. Mordovancey, seconded by Ms. Humphrey to adjourn this meeting at 7:36 PM.

Mr. Caterson, Yes; Mr. Gow, Yes; Mrs. Homan, Yes; Ms. Humphrey, Yes; Mrs. Mordovancey, Yes; Mrs. Smith, Yes; Mrs. Staats, Yes; Mr. Wilcox, Yes; Mr. Karl Wimmer, Yes

YES – 9

NO – 0

ABSTAIN – 0

Michael Ognosky, Superintendent of Schools